

HUMAN NEEDS AND GLOBAL RESOURCES

Alumni Newsletter

SPRING 2017 ISSUE

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**HUMAN NEEDS AND
GLOBAL RESOURCES**



Wheaton College
For Christ and His Kingdom

Learning to accompany communities worldwide toward justice and fullness of life



Reflection

Alyssa Overturf | HNGR '14

In many ways, my trip back to Argentina mirrored my HNGR experience except that everything I did was packed into a short two weeks rather than a six month internship. After purchasing my plane ticket almost a year prior to my trip and then changing my ticket twice to accommodate a new job and to attend a funeral, I was again reminded that the Lord's timing is not my own even before my bags were packed. In October, I finally arrived in Villa María, Córdoba, Argentina with no plans other than to spend two weeks with my Argentine family and friends.

The first couple days in Argentina were packed with emotional ups and downs as I reveled in sweet reunions with beloved family and friends and spent time reflecting on the past couple of years since graduation. I surprised myself by feeling anxious during my time alone when I was not doing

anything "productive" and was drawn into long periods of prayer and reflection as I was during my internship. Quickly recognizing how immersed I am in the United States' culture of productivity and consumerism was frightening and brought me back to similar feelings I wrestled through during HNGR. For the most part, though, my trip passed by way too quickly as I spent all of my time sharing ma-te with family and friends, laughing over old memories, watching fútbol, sharing delicious food, and catching up on all that has happened and changed since the last time I was there.

On my final day in Villa María, I sat down for lunch with my host parents Leticia (Leti) and Eduardo (Edu) as I had done countless times before. We began to talk about how quickly this trip flew by and the plans I have for the coming weeks and months in Chicago. As we discussed my job in the city and the uncertainty

about what God has planned for me next, I asked both of them how they decided to start Comunidad y Cambio, a question I was surprised I had never asked them before. Edu brought the story back about 20 years ago when they first worked as Bible study leaders for high school and college students in their church. During this time they were also serving a small, poverty stricken pueblo in the southern part of Argentina by helping teach grade school classes there every summer. After seeing the incredible need this community had for a new school building, Leti and Edu moved to this neighborhood and spent almost an entire year building an elementary school alongside the locals. Once the school was built, the two of them returned to Villa María with their young daughters, and Edu served as a worship leader at church. Their story continued and eventually led them to Uruguay where they met the

leaders from Claves and learned about the BuenTrato campaña, a campaign that works to end child abuse that they've implemented in Argentina ever since. As Edu's story concluded with everything they're doing now with Comunidad y Cambio, he reminded me that this journey has been one of not only listening to the Lord's direction, but also moving toward God's call through trust and obedience. There is an action required of us as Christians to not only seek the Lord's will in everything that we do, but to also to obey His answers to our prayers.

This concept of obedience seems so elementary, but is something I tend to ignore as I try to find the perfect job or the one thing that the Lord calls me to do. It can be so easy to get wrapped up in my own plans instead of taking a step back to see what the Lord has been doing around me and to seek His wisdom about where He is leading me next. As Edu and Leti

revealed the Lord's faithfulness in His establishment of Comunidad y Cambio, la misión integral (integral mission) was so evident in each season of their lives as they trusted the Lord's faithfulness no matter where He directed them next or in what context He asked them to serve. In my time with my host family, I witnessed such an amazing sense of peace and contentment in their lives that I think I was often blinded to during my time living in Argentina. This final conversation with Leti and Edu revealed their incredible trust in God's timing, which allows the two of them to embrace every opportunity in the small town of Villa María to serve God by serving others.

As I sat down to write my final journal entry for the trip in the Buenos Aires airport, I realized that although I was sad to leave Argentina once again, I felt the same gratitude I had when I finished my internship. Although unlike before, this time the thankfulness was

paired with an overwhelming peace that God has me exactly where He wants me to be. Rather than leaving my life behind in Argentina, as I had felt after HNGR, this short visit was a much needed time of reflection before returning back to my life in Chicago. Sometimes all it takes is a few conversations and leaving a familiar place to recognize all that God is doing and how blessed we are to be a part of it. Keeping in touch with friends and family from HNGR not only reminds me of everything the Lord has done in my own life, but gives me a hope that He truly is doing His divine work through Christians around the world who are willing to take the important step of obedience.

Although following God's lead in every aspect of our lives can seem extremely daunting, I am so thankful for Edu and Leti's example and encouragement that the Lord will reveal His plan and equip us each step of the way as we walk forward in faith. 🌿



LEFT: Leticia Perez (Host Supervisor)
CENTER: Alyssa Overturf ('14)



CENTER: Alyssa Overturf ('14)



A Child Shall Lead Them

YOUTH AND TRANSFORMATION

2017 SYMPOSIUM IN HUMAN NEEDS AND
GLOBAL RESOURCES • MARCH 15-18, 2017

Reflections

ON THE 2017 HNGR SYMPOSIUM

Dr. Jamie Huff | HNGR Assistant Professor

This year's Symposium, entitled *A Child Shall Lead Them: Youth and Transformation*, profiled the remarkable work that children and youth are leading to bring social, economic, physical and spiritual transformation to Latin America, Asia and Africa. The HNGR program hosted three remarkable leaders from Latin America and Africa who inspired the Wheaton community with lectures and workshops that highlighted work with young people around the world.

Joining us for the Symposium were Dr. David Kasali, President and co-founder of the Congo Initiative and Rector of the Christian Bilingual University of Congo, Dr. Alicia Casas, a clinical psychiatrist and co-founder of the Claves Program Uruguay, and Dr. David Zac Niringiye, Senior Fellow at the Institute of Religion, Faith and Culture in Public Life and former

Assistant Bishop of the Diocese of Kampala (Uganda).

This year's gathering kicked off with pre-Symposium event with John Stott Visiting Artist-in-Residence, Dr. David Dargie, a renowned ethnomusicologist and hymnologist whose work has contributed greatly to the preservation of the musical heritage of diverse Southern African peoples. On Wednesday, March 15, Dr. Dargie directed a group of Wheaton students in performing traditional and local church music from the Xhosa and Zulu peoples of South Africa. Approximately seventy-five guests from across the campus joined the event to learn about the students' participation in a bow-making workshop with Dr. Dargie and to listen (and join in!) to the students perform song and dance on traditional bow instruments.

The Symposium officially began with Dr. David Kasali's timely plenary address, *Being Transformed to Transform: Radical Community and Power of Youth in Congo*, on Thursday evening. Over two hundred guests listened to Dr. Kasali describe how young people in the Democratic Republic of Congo are confronting legacies of violence, poverty and injustice to build a "radically inclusive, Christ-centered community". Dr. Kasali's words and wisdom not only compelled us to envision how we might build such a community at Wheaton College. He also challenged us to accompany and learn from our Congolese sisters and brothers in the transformational work they are carrying out. Dr. Kasali closed his lecture accordingly: "Walk with us. Let us together become the "New We" and be women and men who begin to realize God's intentions for a world in which, as Colossians 1 envisions as the reconciliatory work



HNGR STAFF WITH GUESTS | BACK: Laura Atkinson (*Office Coordinator, HNGR*), Muhia Karianjahi (*Global Initiatives Manager, Honey Rock*), Paul Tshihamba (*Congo Initiative USA, Board of Directors*), Luis Cesari (*Director, Juventud Para Cristo/Uruguay*), Alex Jones ('12, *Assistant Director, HNGR*), Jenn Ruppelt ('10, *Administrative Assistant, CLAVES*); **FRONT:** Paul Robinson (*Former Director, HNGR*), Jamie Huff (*Assistant Professor, HNGR*), Laura Yoder (*Director, HNGR*), Kaswera Kasali (*Co-Founder, Congo Initiative; Director, Center for Holistic Family Development*), David Kasali (*Co-Founder, Congo Initiative; Rector and Legal Representative, Congo Initiative and Université Chrétienne Bilingue du Congo*), Dr. Alicia Casas Gorgal (*Pedagogy and Methodology Coordinator, CLAVES Program/Uruguay*), Bishop David Zac Niringiye (*John Stott HNGR Visiting Scholar*), Dorothy Chapell (*Dean of Natural and Social Sciences, Professor of Biology, Wheaton College*), Mandy Kellums (*Student Support Coordinator, HNGR*)

of Jesus, 'all things in heaven and on earth are reconciled' - humans as individuals and communities, the systems and institutions in which and under which we live, the earth itself." We invite you to visit the website of the Human Needs and Global Resources program here to watch Dr. Kasali's life-giving and challenging address.

On Friday the Symposium continued with additional lectures, breakout sessions and workshops. We started the morning by celebrating and worshiping with the return HNGR interns during the annual HNGR chapel. Later on Friday Dr. Alicia Casas, co-founder

of Claves Program Uruguay, offered a second plenary lecture entitled ***From Object to Subject: Care, Respect and Participation for Child Development***. Dr. Casas' address described how youth across Latin America are being equipped to confront sexual violence and secure the health and well-being of all. That afternoon three workshops were offered to Wheaton College staff, faculty and graduate students for professional enrichment and development. These workshops were facilitated by Dr. David Kasali, Dr. Alicia Casas and Dr. Zac Niringiye, who shared about their professional experience of working with young adults in the areas of

sexual and mental health, social and political activism, and Christian higher education.

To end this year's Symposium, we hosted approximately one hundred individuals, including Wheaton faculty, staff, students and HNGR alum for a Saturday morning brunch and a closing address by former HNGR Director and Professor Emeritus, Dr. Paul Robinson. 🌱

After HNGR

THOUGHTS FOR SYMPOSIUM

Dr. Paul Robinson | Former HNGR Director

What a delight it was to spend four days in March in Washington DC with more than 20 HNGR alumni. Our time together was at their invitation and made possible by their hospitality, and centered on conversations about life's journeys post-HNGR and post-Wheaton.

The questions that were most on their minds were: "How do we live with hope when life becomes so much a daily routine of 'getting through' or 'getting by?'" and "How are we to not only live with hope, but be bearers of hope in a world that seems to be on the brink of catastrophe?"

As I've grown older, I've found that faith distills into its essentials. So too does life.

Denise Ackermann (who I've often thought of as our HNGR theologian) reminds us: "**To have faith is to have hope.**" To hope in the face of global realities requires lenses that see differently. Sometimes a lifetime is helpful in giving one perspective. This is not the first time in our lives – that stretch back to the Belgian Congo – that we have felt discouraged and on the cusp of despair. Becoming refugees at age 8 from the first Congo holocaust. The Kennedy Assassination.

Vietnam. Race wars in American cities. Confronting HIV/AIDS in Kenya. Personal crises. 9/11. Last year's politics...

Ultimately, to have faith and hope is to choose to hold on in spite of what threatens to overwhelm us. I made a choice many years ago, and that was to follow Jesus. That decision to follow Jesus has centered me since. It has been my point of reference. To despair was no longer an option.

HNGR was a complex journey for all of us - me included. I have mentioned to some of you that I came to Wheaton in 1999, believing that I'd come to direct a development studies program (as much as I have questioned that word and it's relevance). I quickly realized that HNGR was first and foremost a deeply profoundly spiritual and transformative journey that needed a language and theology not only for understanding and then responding to the world's realities, but as well to holding on to hope at a deeply local and personal level.

So we had to find a theology, language, and anchor to deal with the brokenness, pain, and suffering of the world. So that our

confrontation with suffering would not result in despair, but in hope. Radical hope as we ultimately called it. And we explored ways in which we might live with courage into hope. My prayer has always been that all of us who left Wheaton, even if overwhelmed, despairing, and perhaps angry, have begun to find that language and theology.

In preparation for my time in DC and the HNGR Symposium, Denise and I corresponded about hope. Let me share some thoughts from her most recent book, **Surprised By the Man on A Borrowed Donkey**, which she encouraged me to share with you, and that subsequently anchored our our conversations in Washington and Wheaton:

- 1 To hope is never to surrender our power to imagine a better world, to believe that our present condition is not permanent, and to refuse to accept the way things are. Hope is to relentlessly hold on to our our desire for something better, not just accepting or managing the status quo.
- 2 Hope is not a naïve or magical optimism.
- 3 Hope recognizes evil, the tragic.

4 Hope is not some idea of a future victory over evil or escape from a doomed world. That kind of hope would deny us of understanding the reality of structures of evil, understanding our own nature, and engaging with evil. It would yield escapism.

5 Hope must be lived. Denise Ackermann writes: **“The hope that I find is a hope anchored in the history and presence of the person who at the same time is my hope for the future of all creation.”**

6 Hope is risky. There are no guarantees. When disappointments, frustrations, injustices, and all happen, the temptation is to despair.

7 Hope is learning to wait, requiring patience and endurance. And yet is it expectant. It resists what is, and expects what it believes must be.

8 Hope is nurtured by community and prayer. More than ever before, I am convinced that outside of community, it is next to impossible to live into hope and not be seduced either by despair or by complicity in the way things are. Prayer – confession, requests, contemplation, centering prayer – all these nurture and strengthen hope.

9 Hope requires courage. The courage to see a vision beyond what seems possible, to grasp that vision for something better and to live into it. It is telling and living a counter-story. It is looking at the same set of events and yet seeing

those events differently. From a different perspective. It is walking the Emmaus road as those two disciples did, and in listening the voice of the stranger to hear the story differently. You know how I love that story, particularly as it was described by NT Wright in his book, ***The Challenge of Jesus***. The disciples (here Cleopas and his wife) had heard Jesus teach for three years. But they heard it in the context of their own cultural, national, and religious lenses. The crucifixion of Jesus killed their hope. It was over. They were going home. Jesus walks with them and teaches them the same thing but with the context of different lenses (the events in Jerusalem. And they heard and understood the same teaching in a fundamentally different way!

10 God is the anchor of our hope. Again, Denise writes: **“My trust is not in some abstract God in the heavens pulling strings on which we dangle as puppets, or some judge doling out favors to the faithful, but a living God who is present in human history and whose divine energy continues to woo us into the fullness of life, now and beyond. Our story with God has no end because it is a story of un-ending grace.”**

Choices - we choose, just as in the words by Jacques Ellul that I gave to each of you: **“Remember your Creator during your youth; when all possibilities lie open before you and you can offer all your strength intact for his service. The time to remember is not after you become senile and paralyzed!**

Then it is not too late for your salvation, but too late for you to serve as the presence of God in the midst of the world and the creation. You must take sides earlier – when you can actually make choices, when you have many paths opening at your feet, before the weight of necessity overwhelms you.”
– ***Reason for Being: A Meditation on Ecclesiastes***

This year’s HNGR Symposium was on the theme, ***A Child Shall Lead Them***. A significant part of Margie’s and my life these past three years, in addition to working towards transformation in Congo, has been caring for our little grandchildren.

As much as anything, these children are what keep me hoping. Believing, trusting, working for the future – so that their worlds will be better than mine. 🌱



LEFT TO RIGHT: Josh Cleveland ('09), Jesse Dortzbach ('01), Paul Robinson (1999-2013), Danny Zeccola ('05), Rebecca (Peterson) Zeccola ('05, with Luca), Rachel Trego ('05), Christy (Page) Koenigsberg ('05, with Millie), Preston Winter ('01), Nathanael Brice ('02)



LEFT TO RIGHT: Paul Robinson (1999-2013)
BACK: Danny Zeccola ('05, with Luca), Jared Noetzel ('12), Rachel Lamb ('11), Rebecca (Peterson) Zeccola ('05), Christy (Page) Koenigsberg ('05, with Millie);
FRONT: Julia (Smith) Simerly ('03), Brittany Noetzel ('04), Carrie (Dorean) Hobert ('00)



BACK: Elizabeth (Posegate) Vish ('07), Janelle (Milazzo) Lau ('05), Paul Robinson (1999-2013), Christiy Dye Coster ('08), Sarah Bagge ('08), Agnes Chen ('12), Rachel Trego ('05) **MIDDLE:** [Craig Welkener], Diana (Smith) Welkener ('05, with Kenzi), Rebecca (Peterson) Zeccola ('05, with Luca), Christy (Page) Koenigsberg ('05, with Millie), Preston Winter ('01)
FRONT: Danny Zeccola ('05)



LEFT TO RIGHT: Janelle (Milazzo) Lau ('05, with Isaiah), Christy (Page) Koenigsberg ('05), Paul Robinson (1999-2013), Diana (Smith) Welkener ('05, with Kenzi), Rebecca (Peterson) Zeccola ('05), Danny Zeccola ('05, with Luca) **Not pictured:** Allison Flynn ('08)

2017 SYMPOSIUM

Reflection

Jenn Ruppelt | HNGR '10

When I left Wheaton in the spring of 2011, I was deeply anxious about what life would hold upon leaving the community that had been formed, especially through and with the 2010 HNGR cohort. Participating in the 2017 HNGR Symposium brought that fear full circle and truly put it to rest.

Over the past six years, I've seen the ways that God has allowed my life to continue to weave in and out of the lives of other HNGR and Wheaton grads who are also seeking fullness of life for all of God's creation. These relationships have sustained me deeply, helped to cultivate hope and created synergies that would not have otherwise been possible.

The HNGR Program and alums have continued to open doors for participation in diverse communities and to listen to voices that I might not have otherwise heard. Forging horizontal relationships based on the paradigm of Enough has allowed us to participate in true Kingdom building, at the same time forming a palpable alternative to Empire. The strength of HNGR is just that- a global network of kingdom relationships based on shared joys, struggles and conversations around the dinner table.

Thanks again to the HNGR team for facilitating these encounters and continuing to help weave this beautiful tapestry of Resistance. 🌱

2017 HNGR

COVENANT

We, the HNGR Cohort of 2017, offer this covenant:

In our relationship with God, may our knees bend in a posture of prayer and humility, our hearts break for what breaks God's heart, and our minds be surrendered to God's Word.

In our relationship with our cohort, may our mouths speak words of truth and encouragement, our arms embrace each other in solidarity, and our shoulders provide a place of rest and comfort.

In our relationships with our host communities, may our ears be open to hear the cries of God's people, our spirits lament alongside those who are suffering, and our feet dance in new and unexpected joys.

Father, we make these promises knowing we are unable to keep them through our own power. Instead, we recognize that only by your grace, through the risen Christ, who abides in us by the power of the Holy Spirit, will we be empowered to uphold the promises of this covenant. Amen.



HUMAN NEEDS AND GLOBAL RESOURCES

Internship Placements 2017

Abby Beck (PSYC)
 Abraham Duarte (CE)
 Angela Dallakoti (PSYC)
 Bayse Peek (ANTH)
 Brandon Welch (ECON)
 Camille Frey (IR)
 Camille Perkins (AHS)
 Collin Flake (BITH & PHIL)
 Elim Shanko (IR)
 Elizabeth Bieri (ANTH)
 Eunice Kim (AHS)
 Hawken Sawyer (BITH)
 Hayley Rost (ELED)
 Jesse Hayden (ANTH)
 John Park (BIOL & ANTH)
 Jonah Karls (IR)

Philippines
 India
 Uruguay
 Cambodia
 Nicaragua
 Zambia
 Peru
 Indonesia
 Peru
 Rwanda
 India
 Burkina Faso
 Zambia
 Indonesia
 Nepal
 Ecuador

Josie Needs (AHS)
 Kalena Wong (IR)
 Kasey Ticknor (HIST)
 Laura Pax (BIOL)
 Melissa Ator (AHS)
 Naomi Quinonez (SPAN)
 Nathaniel Bovell (PHIL & COMM)
 Ryan Bowman (IR)
 Sarah Carlson (ANTH)
 Sarah Chang (CE)
 Sarah Denne (MATH)
 Sean Lyon (IDS)
 Susan Lamb (GEOL)
 Weston Kinsinger (PSYC)
 Whitney Hedlund (IR)

Thailand
 Peru
 India
 India
 Senegal
 Guatemala
 Tanzania
 Bolivia
 Philippines
 Thailand
 Philippines
 Tanzania
 Nicaragua
 Argentina
 Senegal

Job Openings



Click on the links in the descriptions to read more!

EXECUTIVE ASSISTANT TO THE VP OF U.S. ADVANCEMENT

IJM is seeking a highly qualified Executive Assistant to provide executive support to the Vice President of U.S. Advancement. Our Executive Assistant is at the heart of our division business operations and keeps our team moving with an ease that comes from a passion and aptitude for administrative excellence. Anticipating the needs of the VP and team members, this position resolves operational and administrative issues before they arise and executes expertly on the tasks and projects under their purview. This position also maintains the budget for the division and coordinates across the division with budget managers to maintain precision in the financial health of the team.

Moving quickly in a dynamic work environment, he or she will have a passion for the IJM mission, understand the strategic priorities of the division, and can use that knowledge to support the team with ease. In addition to being organized and analytical, the right candidate possesses strong business judgment and communication skills needed to interact with a variety of people and job functions.

[View the full job description](#)

FIELD OFFICE DIRECTOR, KAMPALA

International Justice Mission (IJM) is seeking a proven leader to lead IJM's fight in Kampala against illegal land grabbing from widows and orphans. In close collaboration and partnership with the Ugandan government, the Field Office Director (FOD) will strengthen and lead the Kampala team's Justice System Transformation project to rescue and restore victims

of illegal land grabbing, to bring the criminals to justice and eradicate this crime against widows and orphans through improved public justice system performance.

This position is based in Kampala, Uganda, and reports to the National Director, Uganda.

[View the full job description](#)

SENIOR PROGRAM MANAGER, AFRICA

International Justice Mission (IJM) is seeking an individual to use their program design, monitoring, evaluation and analytical skills to work with the Senior Program Manager and Vice President of Regional Operations, Africa in managing IJM's projects and programs in Africa. In this program role, you will have the opportunity to shape the way IJM conducts work in Africa to secure rescue and relief for IJM clients.

The position is based at IJM headquarters in the Washington, DC area and reports to the Vice President of Regional Operations, Africa.

[View the full job description](#)

PROJECT MANAGER, PROGRAM DESIGN, RESEARCH AND EVALUATION UNIT

The Program Design, Research and Evaluation Unit plays a vital role in IJM's mission to protect the poor from violence. The Unit provides leadership, expertise, guidance, and technical support to IJM on program design, monitoring, evaluation, and research. Its core objectives are to design plausible and feasible programs; to design and lead high quality research; to provide leadership to IJM's global DM&E staff; to

Job Openings



Click on the links in the descriptions to read more!

provide essential guidance, process, and standards; and to disseminate IJM's programming and research work to internal and external audiences.

IJM is seeking a qualified project management professional to augment the PDR&E Unit's capacities to deliver on its objectives. The Project Manager will assume project management responsibility for the PDR&E Unit's research capture, review, and approval work; policy, process, and guidance development work; and work in support of divisional and organizational processes. The Project Manager will contribute to the development, dissemination, and monitoring of PDR&E Unit policies, processes, and guidance; and will provide project management support to individual PDR&E Unit staff on their projects.

This position is based at IJM Headquarters in the Washington, DC area and reports to the Vice President of Program Design, Research and Evaluation. The position will require up to six weeks of travel per year.

[View the full job description](#)

ASSOCIATE PROGRAM MANAGER, EL SALVADOR

International Justice Mission (IJM) is seeking an individual to use their program design, monitoring, evaluation and analytical skills to assist the Regional Program Manager and Vice President of Regional Operations, Latin America in managing IJM's project in El Salvador. In this program role, you will have the opportunity to shape the way IJM conducts work in Latin America to secure rescue and relief for IJM clients.

The term for this position is one year, with possible conversion to a permanent position, contingent on funding and programming opportunities. The APM, El Salvador will be based at IJM headquarters in the Washington, DC area and reports to the Regional Program Manager, Latin America.

[View the full job description](#)

HR SYSTEMS, SENIOR PROGRAM MANAGER

IJM's People Operations division is responsible for cultivating engaged and inspired teams and building IJM's global leadership pipeline. As IJM plans for massive growth and scale over the next 15 years, it will require strong, cutting-edge systems in the People Operations division that position the organization to accomplish these goals effectively.

The HR Systems, Senior Program Manager is responsible for developing and implementing division-wide systems that will provide a strong foundation and catalyst for fueling IJM's mission. In particular, this person will manage the global implementation of the organization's new Workday-based Human Capital Management (HCM) system and other related systems as determined. This position is based at IJM Headquarters in the Washington, DC area and reports directly to the Director of AMOS/ERP with matrix reporting to the Chief People Officer. The position will also work collaboratively with members from the People Operations and Global Technology Solutions (GTS) teams.

[View the full job description](#)

Job Openings



Click on the links in the descriptions to read more!

EXECUTIVE ASSISTANT TO THE CHIEF FINANCIAL OFFICER

IJM is a dynamic, highly professional organization that has experienced rapid growth and an expanding platform of work. Complex demands on the Chief Financial Officer's (CFO) time requires the highest level of executive support. Accordingly, IJM seeks a mature, experienced, and energetic professional to provide administrative and project support that will enhance and maximize the CFO's productivity and effectiveness. The CFO and Executive Assistant will succeed through daily interaction and collaboration to establish shared goals, determine priorities, manage tasks, and generate clear, consistent communication.

[View the full job description](#)

For 5+ years of experience/grad school:

FIELD OFFICE DIRECTOR, BOLIVIA AT IJM

International Justice Mission (IJM) is seeking a proven leader to direct IJM's Field Office in Bolivia to combat sexual violence against children. In close collaboration and partnership with the Fiscalia General, National Police and other government justice sector offices and non-government civil society organizations, the Field Office Director (FOD) will build and lead IJM's Justice System Transformation program to rescue and restore survivors, hold perpetrators accountable and reduce the prevalence of this crime through improved public justice system performance.

[View the full job description](#)

For seniors/recent grads/up to 5 years experience:

GRANT WRITER OR BUDGET ANALYST AT THE OSBORNE ASSOCIATION

Mission statement: The Osborne Association offers opportunities for individuals who have been in conflict with the law to transform their lives through innovative, effective, and replicable programs that serve the community by reducing crime and its human and economic costs. We offer opportunities for reform and rehabilitation through public education, advocacy, and alternatives to incarceration that respect the dignity of people and honor their capacity to change

[View the full job description](#)

Please see next page for the Lawndale Christian MAC House Director job opening.



Lawndale Christian MAC House Director Job Description

Description of Organization

Lawndale Christian Legal Center (“LCLC”) was founded in 2010 to provide legal services grounded in restorative justice for youth, age 24 and younger, in the Lawndale area. LCLC’s vision is to raise up justly treated youth who are embraced by their families and community, restored from trauma, empowered to lead, and free from the criminal justice system. LCLC provides legal representation integrated with social services such as case management, mentoring, after school programming, workforce development, and mental health services. LCLC is the only legal organization that serves youth holistically through the end of their sentencing period after their case is over. As a community-based organization, LCLC serves residents from Chicago’s North Lawndale community. More information on LCLC can be found at www.lclc.net.

Job Description

The MAC House Director will work with LCLC’s Executive Director to grow the MAC House program. MAC House is a small residential program that provides social supports, hard-skill trainings, union placement, and employment with major contractors for young men in North Lawndale, ages 18-24, who have come through the criminal justice system. Residents are expected to live in the MAC House for 2-3 years as they complete hard and soft skill trainings, gain manufacturing/factory, manual labor and construction experience, and seek personal development through weekly support circles, case management, financial management classes, mentoring, and individual counseling. LCLC’s MAC House is a new program that was piloted with a small group of young men in October 2015. Two of those young men currently work in the laborer’s union for major construction companies. A third young man works as a general laborer for a local non-union construction company. The MAC House Director will continue to serve current residents as well as bring in new residents each year. More information on the project can be found at www.lclc.net/programs/machouse. The MAC House Director is responsible for the following:

- Oversee the MAC House residential facility, enforcement of house rules, and supervise house leader
- Oversee the coordination of social support services and staff that supports MAC House residents (including case management, mentoring, individual counseling, financial management, and weekly circles).
- Identify and link MAC House residents to hard-skill training programs and employment opportunities (with support from unions, contractors, and case management services)
- Develop MAC House program manual documenting all procedures, policies, best practices, and written materials
- Cultivate partnerships with unions, contractors, hard and soft skill trainers, Oak Park Calvary church, MAC House, and other volunteers
- Lead monthly MAC House Leadership Team meetings and develop good relationships with committee
- Develop and implement project fundraising with LCLC’s Executive Director and Deputy Director
- Identify permanent location and property acquisition with MAC House Leadership Team
- Oversee any property rehab, providing MAC House residents with experience in rehab projects when appropriate
- Maintain safety of all program residents and staff

Qualifications and Requirements:

- Required: B.A/B.S. degree
- Management experience overseeing complicated projects with multiple moving pieces, staff, and volunteers
- Highly resourceful with strong follow through, coordination, and interpersonal skills
- Experience working with urban young adults in transitional living and job development programs
- Passion for social justice, particularly as it relates to the criminal justice system
- Ability to work effectively with a diverse staff, clients, and community partners
- Experience in fundraising including major gifts, individual donors, and grant writing
- Possesses a strong interest in motivating young adults to succeed
- Willingness to live in North Lawndale community preferred
- Minorities encouraged to apply

Application: Please submit a cover letter and resume to Gordon Murphy at gomurph22@gmail.com. Include position title in email subject.